

Bohermore National School
Relationships & Sexuality Education (RSE)
Policy 2019

Rationale:

This policy was drawn up on the advice of the inspector following our whole school evaluation (W.S. E.) in April 2019. The principal and B.O.M. were informed that the R.S.E. Policy is now mandated by law and that it has to be implemented in full. If not implemented we are non-compliant with Child Protection.

This policy was ratified by Bohermore N.S. Board of Management on 11/12/2019.

Signed Rev. James Walton P.P.
Fr. James Walton
Chairman

This policy, in accordance with the provisions of the Child Care Act (1991), Education Act (1998), Education (Welfare) Act (2000) and the revised 'Primary School Curriculum Guidelines' (1999), details the aims and the content of the agreed programme for the provision and the delivery of *Relationships & Sexuality Education (RSE)* in Bohermore N.S.. We trust that by detailing these procedures, it will assist all parties in relation to the content of this important subject area. The Principal will be happy to clarify any matters arising from this policy, should it be required.

School Ethos

Bohermore N.S., as an inclusive primary school, under Patronage of the Catholic Archbishop of Cashel and Emly, is committed to the education and development of each pupil.

We welcome pupils of all denominations and from every culture and social background.

We strive to foster each child's physical, emotional, social, intellectual and spiritual development. We recognise that every child has a right to equal opportunity in education and have special concern for children in difficult circumstances and with special needs. We promote self-worth, love of learning, personal responsibility and the belief that we can make our world a better place.

As a staff, we relate in a Christian caring way to each other, thus providing an example to our pupils. In valuing the importance of partnership between staff, parents, management and community, we strive to be open welcoming and accepting to all. Our school plays an active part in developing a sense of community in Bohermore.

Bohermore N.S. prides itself on being an environment that is warm, friendly, safe, supportive, inclusive and inviting. We strive to maintain this positive climate for the entire school community. In this space the child is encouraged to reach his/her full potential on a holistic level.

Definition of RSE

RSE aims to help children learn, at home and in school, about their own development and about their friendships and relationships with others. This work will be based on developing a good self-image, promoting respect for themselves and others and providing them with appropriate information. RSE also aims to provide opportunities for children and young people to learn about relationships and sexuality in ways that help them think and act in a moral, caring and responsible way.

Relationship of RSE to SPHE

Social, Personal and Health Education (SPHE) provides opportunities for pupils to learn basic personal and social skills which foster integrity, self-confidence and self-esteem while nurturing sensitivity to the feelings and rights of others.

Current Provision

1. SPHE curriculum followed as per DES recommendations.
2. Religious Education taught through the Alive O programme/ Grow in Love
3. The Mandatory Stay Safe programme is taught in its entirety every second year.
4. Currently, the Busy Bodies booklet are distributed to 5th & 6th class pupils annually.
5. From January 2020, the teachers are obliged to cover all aspects of RSE with their classes on an annual basis
6. 'Tom's Flower Power' story will be read in class and the twin booklet pack sent to Parents

Aims of our RSE programme

- To help young people develop healthy friendships and relationships
- To foster an understanding of and healthy attitude to, human sexuality and relationships in a moral, spiritual and social framework
- To promote knowledge of and respect for human love, sexual intercourse and reproduction
- To understand the physical changes taking place with the onset of puberty
- To promote a sense of wonder and awe at the process of birth and new life
- To enable the child to feel comfortable with his/her sexuality and that of others

Guidelines for the Management and Organisation of RSE in our School

[1] Organisational Matters

- Guidelines as laid down by the Department of Education and Skills and as discussed in this document will be followed.
- It is envisaged that the programme will be taught in an integrated manner where possible.

Parents

- If a parent has a particular concern/ issue in relation to the teachings of the RSE programme, they are encouraged to discuss same with the teacher or the principal. The school RSE programme acts as a support only to parents, and parents retain the right to withdraw their children from classes. Should a parent decide to withdraw their child from RSE lessons in school, they will be asked to put this in writing with reasons for doing so. They will also be asked to include a sentence stipulating that they will take full responsibility to teach RSE to their child instead.
- Parents are to be informed in advance of the programme content. (*See Appendix 2 for sample letter*) They will also be informed in advance of the formal lessons on the sensitive areas of the programme e.g. Puberty, sexual intercourse.
- Parents will be offered a chance to view any DVDs being used in the teaching of RSE e.g. Busy Bodies

- Parents have the responsibility to become involved, to inform themselves of the programme content, to prepare children for the information they will acquire around the sensitive areas and to discuss areas covered in school in RSE/ SPHE with their children.
- As always, parents are requested to inform teachers of special family situations. These will be dealt with in confidence. It is the experience of the teachers that it is to everyone's benefit if they are kept informed.

[2] Curriculum Matters

- The Curriculum by NCCA will be followed as published and will be taught in Infants to 6th class. All resources used will be in keeping with the ethos of the school and the policy. Each class teacher will teach the content for their class level.
- Children will be encouraged to discuss material being covered in class with their parents or guardians. Where possible handouts, worksheets etc. will be provided to facilitate this; eg. Home-School Links pages of the RSE manuals.
- In a class situation, children will be encouraged to recognise that certain information is for them only i.e. that it is inappropriate for them to discuss information received about puberty, intercourse and birth with younger siblings, friends from outside school et. It will be explained that other children will be given this information by their own parents and teachers when it is developmentally appropriate for them to receive it. However, the school cannot take any responsibility for what is discussed outside of the school or on the yard.
- A respect for personal privacy and information will be emphasised. Teachers will neither give nor request personal information. Children will also be taught to recognise that certain personal disclosures are inappropriate within a group setting.

Topics covered up to 2nd class include:

- Keeping Safe
- Bodily changes during growth and birth
- Making age appropriate choices
- Appreciating family life
- Recognising and expressing feelings
- Self-care, hygiene, diet, exercise and sleep
- Expressing opinions and listening to others
- *Naming the parts of the male/female body using appropriate anatomical terms (Junior/ Senior Infants) *See Appendix 1 for details*
- *Naming the parts of the male/female body using appropriate anatomical terms and identify some of their functions (1st/ 2nd) *See Appendix 1 for details*
- *The 5 topics of the Stay Safe programme*

Topics covered up to sixth class include:

- Bodily changes
- Healthy eating, personal hygiene, exercise
- Keeping Safe
- Expressing feelings
- Family relationships- Same Love/ Different Families (INTO Resource)
- Making healthy and responsible decisions
- Forming friendships
- The 5 topics of the Stay Safe programme
- *Discuss the stages and sequence of development of the human baby in the womb (Fourth class)*
- *Changes that occur in boys and girls with the onset of puberty (Fourth class)*
- *Reproductive system of male/female adults (Fifth & Sixth Class) *See Appendix 1 for details*
- *Understanding sexual intercourse, conception and birth within the context of a loving, committed relationship. (Sixth Class) *See Appendix 1 for details*

- Sensitive issues (in italic above) may be dealt with in the following class groupings;

Puberty:

Boys and girls mixed together in fourth class for main lessons.
Mini separate lessons for girls and the boys in the following days to allow them additional time to answer more specific questions / concerns

Puberty, Intercourse & Birth:

Boys and girls mixed in sixth class.

[3] Dealing with Questions

- A question box may be used throughout lessons where appropriate
- Teachers will previously decide upon specific language and concepts for each class level in line with the SPHE curriculum and school ethos. **See Appendix 1 for details*
- Children's questions will be dealt with, taking into account the following criteria when relevant

- By being aware of circumstances in which the question has arisen
- By clarifying what information is required
- By deciding, if the issue is relevant, who is it relevant to
- By giving a developmentally or age- appropriate answer
- By deferring the question as one which will be answered in the next lesson, one which should be answered at home or one which will be answered more fully in the future

[4] Students with SEN

- Taking into account student's cognitive, social and emotional development and their class level (4th, 5th & 6th Class), instruction on the sensitive aspects of RSE, will be based on individual needs and decided together by parents, mainstream teachers and support teachers during the child's IEP meeting. The support and resource teachers will aid the mainstream teacher with the facilitation of appropriate and agreed RSE provision for the child with SEN. Careful consideration will be given to the NCCA Guidelines for Moderate and Severe and Profound General Learning Disabilities for RSE provision.
- There will be ongoing assessment of the programme through observation by and feedback from parents, teachers and pupils.

Provision of Ongoing Support

- Parents welcome to view the curriculum and resource materials if they so wish.
- Regular contact with parents prior to the teaching of lessons involving "sensitive issues" in the form of the home/school link page accompanying such lessons in the RSE Resource Books. Parents have the primary responsibility for educating their children in sexual matters.

Links to other Policy Areas

1. Wellbeing Policy Statement and Framework for Practice (Circular 0042/2018)
This supersedes SPHE Best Practice Guidelines 0022/2010
2. Anti- Bullying Procedures 0045/2013
3. Child Protection Procedures 0018/2017

Child Protection: The school follows the DES child protection guidelines and has a child protection policy with the Principal as Designated Liaison Person. In cases of disclosure, the DLP will follow the procedures as set out in Children First. Guidelines and Procedures 2017

Review

- This policy will be reviewed after the initial twelve month period has passed by the staff, and every two years thereafter. This policy will be reviewed should a need arise. Parents and staff will be informed of any amendments made to the policy

TIMEFRAME FOR IMPLEMENTATION

Juniors - 2nd Class Term 3 2019/2020 + 3rd - 6th

Following ratification of the policy by B.O.M. on 13/12/2019, parents were circulated with the policy and asked to sign that they had received and read the policy. 8/20 families responded.

It was decided by staff to implement the policy in Term 2/3 2019/2020. The Stay Safe Policy will be implemented in Term 2. P.D.S.T. support was sought for instruction of the Senior Classes and a provisional date of March 19th was given by Marion Flanagan, P.D.S.T. instructor.

Because of Covid this implementation of the policy was cancelled until Term 2 of the 2020/2021 school year. The board will make full provision of its implementation in Jan 2021.

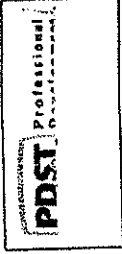
Maria Annett (Principal on behalf of the B.O.M.)

Rev. James Walker (Chairperson, B.O.M.)

12/10/2020

Appendix 1

Lesson Content – Sensitive Issues

| Class | Lesson | Strand/Unit | Language | Date | Home/School |
|------------------------------------|---|--|---|---|--|
| J.I. S.I. | Theme 6 Caring for new life p.137 Theme 7 My Body p.147 | Growing and changing Taking care of my body | Penis/Vagina or Vulva Naming parts of male and female body using appropriate anatomical terms | Term 2 every second year | S.I. RSE Manual p. 145 S.I. RSE Manual p. 156 |
| 1 st 2 nd | Theme 6 The wonder of new life p.59/p.151 Theme 7 How my body works p67 When my body needs special care p.161 Theme 8 Growing means changing p. 77/p.171 | Growing and changing Taking care of my body | As above: introduce womb, breast, breast feeding, urethra. Naming as above and identify some of the functions. | Term 2 every second year | RSE Manual p. 65, 160, 169 |
| 3 rd 4 th | Theme 6 Preparing for new life p.69 Theme 6 from 4 th class The wonder of new life p.169 Theme 8 As I grow I change p.93 Theme 8 (girls only in 4 th class) Growing and changing p.195 | Growing and changing | Discuss the stages and sequence of development of human baby in the womb. Umbilical cord. Any questions as to how the baby got there cannot be answered by the teacher. | Term 2 or 3 at the discretion of the teacher 4 th class will cover content every year | RSE Manual p. 181 |
| 5 th 6 th | Theme 6 My body grows and changes p.81 Theme 7 The wonder of new life p.93 Theme 8 Caring for new life p.103 Theme 2 Different kinds of love p.141 | Growing and changing Taking care of my body | Changes that occur in boys and girls at the onset of puberty. Reproductive system of male/female adults. Understand sexual intercourse, conception and birth within context of a loving, committed relationship. | Term 2 or 3 at the discretion of the teacher 6 th class will cover content every year | RSE Manual p. 92,101,112,149 Busy Body Booklets and DVDS  |

Provision of Ongoing Support

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Appendix 2

Dear Parent/ Guardian,

Date: _____

Relationships and Sexuality education is an integral part of the Social, Personal, and Health Education (S.P.H.E) curriculum as per Department of Education & Skills guidelines. The sensitive elements of the Relationships & Sexuality education programme that will be covered with your child in the forthcoming weeks are summarised in the box below. It is important that you talk to your son/daughter about these topics so your child will feel prepared for the content of the programme. During all lessons the anatomically correct names for body parts will be used.

JUNIOR INFANTS TO SECOND CLASS

MYSELF:

Taking Care of My Body: Caring for one's body, respect for one's body and that of others, diet, hygiene, being able to name parts of male and female body using appropriate anatomical terms. (penis/ vagina)

Growing and Changing: Understanding growth and change, exploring feelings, becoming aware of new life and birth, understanding a baby's needs.

THIRD CLASS TO SIXTH CLASS

Taking Care of My Body: Understanding health, dangers of substance misuse, personal hygiene, nutrition. For 4th Class: understanding physical changes for boys and girls (puberty). For 5th/6th class children: understanding physical and other changes at puberty, understanding the male and female reproductive system.

Growing and Changing: Identifying and discussing feelings, having a positive sense of self. For 3rd/4th class children: recognising how feelings are influenced by puberty, being able to discuss the development of the human baby during pregnancy, For 6th Class children: understanding sexual intercourse, conception and birth in the context of a committed, loving relationship.

If you have any questions/ queries please schedule an appointment with the class teacher who will be happy to meet with you.

Thank you,

Class Teacher

***Please sign this letter to indicate that you read it and return it to the class teacher as soon as possible.
Thank you.**

Signed: _____

Date: _____

This policy was ratified by Bohermore N.S. Board of Management on 11/12/2019.

Signed Rev. James Walton P.P.

Fr. James Walton
Chairman