

Bohermore N.S.

Anti-Bullying Policy – Student Version

“Be Kind – Our Anti-Bullying Promise”

1. Our promise

We at Bohermore N.S. are committed to making our school a safe, welcoming place for everyone. Bullying behaviour is never acceptable. We believe every student has the right to feel respected, safe, and valued.

2. What is bullying?

Bullying is deliberate, repeated or likely to be repeated, and involves an imbalance of power. The harm can be physical, social or emotional, and it might happen online or offline. Examples include: name-calling, teasing, pushing, being left out, nasty messages online, spreading rumours, taking or damaging someone’s belongings.

3. What bullying behaviour is not

Some hurtful things may not count as bullying under the definition, such as a one-off incident of unkind behaviour or two students who disagree without a power imbalance. Even if it’s not defined as bullying, it must still be addressed under our Code of Behaviour.

4. What this means for us at Bohermore N.S.

For students: We will look out for each other, show kindness, respect differences, and include others. If you feel you are being bullied, we will listen, believe you, and act. For staff: Everyone is responsible – we intervene swiftly and aim to restore relationships. For parents/guardians: Support this policy, talk with your child about kindness and respect, and contact us if concerned.

5. How to report bullying

If you are being bullied, or see someone else being bullied, tell a trusted teacher or staff member. You or your parent/guardian can also email the designated staff member or use the report box. The teacher(s) responsible for addressing bullying behaviour in our school are [Name(s)/Role(s)]. Reports are treated seriously, documented, and followed up.

6. What happens when bullying is confirmed

We will meet with all students and parents involved, aim to restore relationships, and monitor the situation. In serious or repeated cases, further

sanctions may apply in line with our Code of Behaviour.

7. Preventing bullying every day

We promote kindness, respect, and inclusion. We teach empathy, social skills, and positive peer relationships. We provide safe spaces to talk and ensure good supervision of school and online environments.

8. Oversight and review

The Board of Management and School Leadership Team will monitor and review this policy at least every one to two years. Students, staff, and parents will be consulted during reviews. The policy is published on our school website and displayed where students can see it.

Signed:

Principal

Date

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23/10/2025